Abstract
From Research to Patents
(I) What every scientist and engineer should know about patents and the patent process!
   • What is a patent?
   • What is the standard for patentability?
   • What is the difference between an inventor and an author?

(II) Discussion about the Leahy-Smith America Invents Act of 2011 (“AIA”), and its effect on how researchers disclose their inventions:
   • Changes from First-to-Invent to First-to-File a patent application
   • Expansion of Available Prior Art
   • Post Grant Review of Issued Patents
   • Importance of Lab Notes

Biography
Kader S. Gacem is a Lead Patent Agent with Blanchard & Associates. Mr. Gacem has extensive experience in patent application preparation and prosecution. Mr. Gacem also provides technological advice in support of validity, infringement, patentability analyses, and litigation matters in the areas of electrical engineering, telecommunications, and computer technology. Prior to embarking on his Intellectual Property career, he served as a senior engineer and technical expert at ComEd, an electric power company serving the State of Illinois.

Mr. Gacem received his Bachelor’s degree in Electrical Engineering from the Polytechnic University of Algiers, a Master’s degree in Electrical Engineering from the Missouri University of Science and Technology, a Master’s degree in Systems Science and Mathematics from Washington University in St. Louis, and conducted Doctoral Research and Studies in Electrical Engineering at Washington University in St. Louis.